

CESPHN RAP PROGRESS REPORT

CESPHN is proud to say we have completed our first Innovate RAP and our second draft Innovate RAP is conditionally endorsed by Reconciliation Australia.



Dollar value of goods and/or services procured from Aboriginal and Torres Strait Islander businesses

\$954,212.00



2
identified Aboriginal staff employed and/or contracted

7 ABORIGINAL



ORGANISATIONS FUNDED

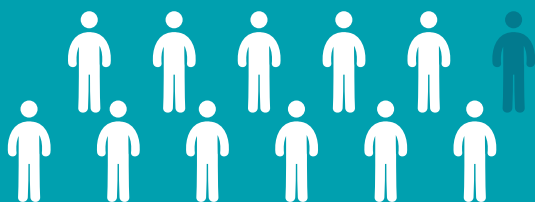


14 Aboriginal staff
employed in funded programs

CESPHN HAS



EMPLOYEES



11 out of 12 identified members on Aboriginal advisory committee

RELATIONSHIPS 30/31 actions completed, 1 unable to do during 2020 due to COVID

RESPECT 37/40 completed actions, 3/40 on track and in progress will continue to complete

OPPORTUNITIES 16/23 completed actions, 6/23 on track and in progress and carried over to new RAP

SOME OF OUR KEY ACHIEVEMENTS WERE:

- Development of and implementation of Cultural Awareness Training for our staff onboarding and continuation of cultural learning journey for existing staff
- Undertaking organisation cultural audit and implementing recommendations
- Development and distribution of Eora Messenger – a newsletter designed to communicate with Aboriginal and Torres Strait Islander peoples within the region
- Development and implementation of our Aboriginal Workers circle- a support and mentoring group for the Aboriginal and Torres Strait Islander staff employed in commissioned programs
- Development and implementation of Aboriginal Engagement guidelines and;
- Development and implementation of an internal staff Aboriginal excellence award.

Our new plan will commence early 2021 and go through to 2023. We look forward to working toward Reconciliation with community within our catchment region and the changes we can make internally to better support Aboriginal and Torres Strait Islander staff, community and organisations/businesses in the region.

