

A LOCAL WORKFORCE APPROACH TO SUPPORTING INTEGRATED CARE

Implement new or enhanced approaches to coordinated care



- Identify existing local services that include elements of an effective model of coordinated care or create opportunities to trial new models.
- Determine scope of project (location, target population, organisations involved, time, cost, and an evaluation framework)
- Implement pilot project
- Promote project learnings across platforms and expand provision of effective coordinated care.

Improve access to evidence based resources and training



- Identify & promote MH & AOD co-occurring best practice training and resources through strategic and targeted communications to GPs, Allied Health, NGOs and Pharmacists
- Develop webpage on CESPHN website¹ to become a repository of information
- Include requirement for MH & AOD workforce development in CESPHN commissioned service provider contracts
- Investigate practice development and education opportunities for General Practice in MH & AOD
- Determine key training themes and criteria required for endorsed training and specific areas of practice to target; utilising workforce development frameworks and NSW Clinical Care Standards.

Increase availability of clinical supervision



- Promote opportunities for workforce to become clinical supervisors
- Include clause for Clinical Supervision within CESPHN MH & AOD contracts
- Arrange joint supervision sessions across MH & AOD workforce
- Increase information about Clinical Supervision within Comorbidity Guidelines²

Provide training scholarships and subsidised placements



- Offer seeding grants to MH/AOD workforce for the provision of ongoing professional development
- Fund placements in accredited training and qualifications
- Foster cross-collaboration and communication across MH & AOD through pilot projects, such as Randomised Coffee Trials³

Key

MH = Mental Health

AOD = Alcohol and Other Drugs

References

¹ CESPHN website www.cesphn.org.au

² Marel C, Mills KL, Kingston R, Gournay K, Deady M, Kay-Lambkin F, Baker A, Teesson M. Guidelines on the management of co-occurring alcohol and other drug and mental health conditions in alcohol and other drug treatment settings. (Accessed 30th September, 2020)

³ Randomised Coffee Trials - Hume-Border Region 2017, Dual Diagnosis and Other Complex Needs (Website) (Accessed 12th October 2020)

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