

A commitment to address racism

A statement from Central and Eastern Sydney PHN

Central and Eastern Sydney Primary Health Network (CESPHN) aspires to be a culturally safe and actively anti-racist organisation.

Racism, in all forms, is a threat to the physical and mental health and wellbeing of communities. CESPHN believes it is our responsibility, as a health organisation, to work towards a long-term goal of eradicating racism within the central and eastern Sydney region. The organisation adopts a zero-tolerance approach to racism. Our vision is better health and wellbeing **for all**.

A key enabler to accessing healthcare is the existence of culturally appropriate and inclusive primary care services. CESPHN's work aims to address the poorer health outcomes that exist for many ethnic groups in the community, alongside other priority groups, such as culturally and linguistically diverse communities, people with disability, people experiencing homelessness, LGBTQIA+ communities and people in contact with the criminal justice system.

At an organisational level, CESPHN's commitment to fighting racism is embedded in everything we do. This is illustrated through our second Innovate Reconciliation Action Plan, which outlines its commitment to support and listen to Aboriginal and Torres Strait Islander peoples within the organisation and in the broader community, and our staff policies around bullying, harassment and discrimination. CESPHN staff commit to challenging racism when they see it, being willing to have difficult conversations and actively listening to those around them.

CESPHN calls upon its partners and stakeholders to work with us and commit to eliminating racism with the intent of creating a safe and inclusive community. CESPHN and its partners must promote inclusion at every level of the healthcare system, and work together to make the vision of better health and wellbeing for all, a reality.