

Climate Change and Population Health

Implementation Plan 2025 - 2027





Background

Human-induced climate change is significantly impacting the health and wellbeing of people and communities. In response to the growing frequency and severity of extreme weather events, CESP HN took action in 2022 with the development of the [**Climate Change and Population Health Position Statement**](#):

In the statement, CESP HN acknowledged the health impacts of human-induced climate change and affirmed its leadership role in helping to mitigate these effects across our region. This commitment was supported by CESP HN's [**first Climate Change and Population Health Implementation Plan**](#) which provided actionable steps towards a more sustainable future and aligned with CESP HN's vision of healthy and thriving communities.

As we move into the second phase of our climate change journey,

the 2025-27 Climate Change and Population Health Implementation Plan builds on our progress by combining existing initiatives with new actions to further demonstrate our leadership. This is reflected in our new aspirational goal that signals CESP HN's commitment to advancing climate leadership in our region.

As we launch this second Implementation Plan, we acknowledge the foresight of the CESP HN Board and Executive Leadership Team for supporting this project. We also recognise the dedication and effort of the CESP HN Climate Change Working Group and CESP HN staff for the progress made thus far. Going forward, CESP HN renews its commitment to achieving the organisation's climate change goal through ongoing strong leadership and harnessing the collective effort of our staff and communities.



GOAL: By 2028 CESP HN will be a leader in our region for climate action, driving impactful initiatives in primary care and communities to build sustainability and resilience.

Objectives

Raise awareness on the urgency and detrimental impacts of climate change on health

Activities

1. Deliver CPD activities to increase awareness and motivate sustainability action by primary care providers.
2. Promote CESP HN’s website and use social media platforms to share information and resources.
3. Develop a communications plan to inform and empower CESP HN members, partners and communities to take climate action.
4. Address the mental health impacts of climate change on populations through providing education and support to primary health care providers.

Strengthen our regional partnerships and collaborate to reduce the impacts of climate change on populations

1. Engage with local Aboriginal custodians to better understand and integrate traditional knowledge into how we care for Country.
2. Support staff to engage in one approved local activity per year to support local climate change initiatives.
3. Participate in regional networks on the impacts of climate change and provide a health promoting perspective.
4. Collaborate on Person-Centred Emergency Planning activities that empower vulnerable populations.
5. Collaborate with local and regional partners to integrate primary care into emergency preparedness and disaster management planning.

Strengthen primary care providers’ and community organisations’ capacity to implement environmentally sustainable practice

1. Promote and support uptake of the Green Practice and Organisation Checklists.
2. Maintain and support CESP HN Primary Care Emergency Response Team.
3. Facilitate a Community of Practice for members to grow knowledge and skills.
4. Provide information to commissioned service providers on environmentally sustainable practice.

Continue to build CESP HN’s collective capability to demonstrate sustainability leadership in primary care

1. Develop an action plan to reduce carbon emissions following CESP HN’s baseline audit.
2. Monitor and provide a biannual report on CESP HN’s carbon emissions.
3. Develop a CESP HN sustainability policy to embed climate enhancement measures into organisational policies and procedures.
4. Develop a calendar of monthly focus areas to grow staff knowledge and motivate carbon reducing action.

Reporting and monitoring of the CESP HN Climate Change Implementation Plan

1. Develop a governance and evaluation framework to continuously learn from and improve our climate actions.
2. Report regularly on progress and outcomes to internal and external stakeholders.

