

# EIS Health Board

## Skills Overview

### Critical skills

#### Primary & community-based health care

This skill typically captures individuals who can demonstrate deep experience with:

- Primary care service delivery, including the coordination of GP, allied health, and community-based care models
- Mental health, public health, and priority population needs
- The Commonwealth-funded PHN environment

#### Corporate governance experience

This skill typically captures individuals who can demonstrate deep experience with:

- Relevant board experience
- Board/committee leadership
- Understanding of board processes and procedures
- Safety reporting

#### Oversight of strategic initiatives

This skill typically captures individuals who can demonstrate deep experience with:

- The strategic process
- Business planning and budgeting
- Implementation of strategic measurement / accountability
- Aligning strategy to population needs

#### Community engagement

This skill typically captures individuals who can demonstrate deep experience with:

- Community engagement
- Community partnerships
- Co-design and participatory models
- Building trust and credibility in communities

#### Risk management oversight

This skill typically captures individuals who can demonstrate deep experience with:

- Risk management systems
- Risk reporting to the board
- Crisis management
- Regulatory risk management
- HR and people risks
- Commissioning / procurement risks

#### Vulnerable and priority populations oversight

This skill typically captures individuals who can demonstrate deep experience with:

- Culturally diverse and hard-to-reach communities, including Indigenous, CALD, youth, disability, LGBTI+, and veteran
- Age and life-stage cohorts with complex care needs
- Process / system design approaches focused on reducing health inequity

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### General skills

#### Digital strategy and transformation

This skill typically captures individuals who can demonstrate deep experience with:

- Digital strategy and transformation
- A deep understanding of the digital expectations of customers
- Relevant emerging technologies
- The mechanics of digital transformation, including adoption and change management

#### Innovation and disruption oversight

This skill typically captures individuals who can demonstrate deep experience with:

- Substantial and relevant disruption / industry transformation
- Emerging technology and skill implications
- Development of new service models

#### Technology and data collection/management

This skill typically captures individuals who can demonstrate deep experience with:

- Understanding of relevant industry technology to drive data led strategic insights for the organisation
- Privacy and data regulation
- Cybersecurity risks
- Interoperability and system integration

#### Safety in a work environment

This skill typically captures individuals who can demonstrate deep experience with:

- Safety reporting oversight
- Safety culture oversight
- Root cause analysis
- Linkage of safety to KPIs

#### Accounting and financial reporting oversight

This skill typically captures individuals who can demonstrate deep experience with:

- External and internal audit
- The process and preparation of financial statements
- The mechanics of financial control
- Scale appropriate financial systems / processes